



BAY AREA DELIVERY DRIVERS SECURITY FUND



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ANNUAL NOTICE: WOMEN'S HEALTH AND CANCER RIGHTS ACT (WHCRA)

Your Plan is required to provide you annually with the following notice, which applies to breast cancer patients who elect to have reconstructive surgery in connection with a mastectomy.

Under federal law, group health plans, insurers, and HMOs that provide medical and surgical benefits in connection with a mastectomy must provide benefits for reconstructive surgery, in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
and
- Prostheses and treatment of physical complications at all stages of the mastectomy, including lymphedemas.

This coverage is subject to the plan's deductibles, coinsurance or copayment provisions.

If you have any questions about whether your plan covers mastectomies or reconstructive surgery, please contact your Plan Administrator.

WHERE TO FIND HIPAA PRIVACY NOTICE FOR YOUR GROUP HEALTH PLAN

The HIPAA Privacy Notice pertains to the following group health plan benefits sponsored by this Health and Welfare Trust Fund

- *The self-funded Medical, Dental and Vision Plans*
- *Other health benefits regulated by HIPAA that are self-funded or self-administered*
- *COBRA Administration*

To obtain a copy of this Fund's HIPAA Notice of Privacy Practices write or call the Customer Service Department at: 4160 Dublin Blvd Ste 400, Dublin, CA 94568, 1-800-654-1824.

HIPAA Privacy Notices that pertain to the insured medical and Life insurance benefits offered by this Trust Fund can be obtained by contacting Kaiser Foundation Health Plan at 1-800-464-4000 and Voya Financial/ ReliaStar Life Insurance Company at 1-888-238-4840.